

# University of Arkansas at Pine Bluff

## Faculty/Staff Handbook

Policy: **SMOKING/TOBACCO USE**

Policy #: **6.4**

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Smoking and the use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, as well as electronic cigarettes) by students, faculty, staff, visitors, and contractors are prohibited on all property owned or operated by the University of Arkansas at Pine Bluff.

Smoking and the use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, electronic cigarettes) and other tobacco products are prohibited at all times:

- a. Within and on all property, including buildings, grounds, and athletic facilities, owned or operated by UAPB.
- b. Within and on all vehicles on University property, and on or within all University vehicles at any location.

The University prohibits campus controlled advertising, as well as the sale or free sampling of tobacco or smoke related products on campus. The act of littering on campus with the remains of tobacco or smoke related products is prohibited.

All individuals attending public events, such as but not limited to, meetings, conferences, social events, public lectures, cultural events, and sporting events using University facilities shall be required to adhere to this policy; organizers shall communicate this policy to attendees and shall enforce the policy.

Campus organizations/affiliates are discouraged from accepting donations, money, or gifts from tobacco companies. Campus buildings will display a decal that states "Tobacco Free Campus" and/or adhere to approved notices by the Clean Air on Campus Act; (ACA §§6-60- 705). Information regarding this policy shall be addressed to each guest of the University upon request.

### *Tobacco Use Cessation Programs*

The University of Arkansas at Pine Bluff is dedicated to supporting all of its students and employees who wish to stop using tobacco products. Assistance to students, faculty, and staff to overcome addiction to nicotine/tobacco products is available through community resources.

### *Enforcement/Compliance*

All UAPB students, faculty, staff, contractors, and visitors to campus are expected to comply with this enactment and state law. Individuals of the campus community and/or governing authority are empowered to respectfully educate others about the policy to enhance awareness and encourage compliance and may report violations to the University's police department. Pursuant to state law, persons smoking on property owned or operated by the University may be issued a citation by UAPB Campus Police Department.

Individuals engaging in other use of tobacco products or electronic cigarettes in violation of this policy will be subject to but not limited to the following:

- a. Students will be referred to the University's disciplinary process.
- b. Employees will be referred to their respective units for necessary disciplinary action.
- c. Contractors will be referred to their respective employers for appropriate action.
- d. Visitors will be required to adhere to the policy (warning), failure to comply or cooperate may lead to dismissal from campus (possibly banned), citation, or arrest.

No individual or group who makes a complaint of a violation of this policy or who supplies information concerning a violation of this policy shall be discriminated or retaliated against in any manner.

*Statutory Penalties*

As of August 1, 2010, pursuant to state law, persons convicted of smoking on campus are subject to a fine of not less than \$100 and not more than \$500.

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**Resource(s):**

**Approved by:**

**Approval date:**

**Custodian:** Human Resources